

MATTHEW HENGLONG LUO

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EDUCATION

University of Oxford, United Kingdom
D.Phil. in Sociology, Department of Sociology 2020–2023(expected)
- Supervisor: Man-Yee Kan

University of Cambridge, United Kingdom
M.Phil. in Education Research, Faculty of Education 2019–2020
- Graduated with Distinction, Ranking Top 1 of the program
- Supervisor: Rob Gruijters

University College London, United Kingdom
M.Res. in Management (Strategy group), School of Management 2017–2019
- Supervisors: Bart Vanneste; Vaughn Tan

M.Sc. in Management, School of Management 2016–2017
- Graduated with Distinction, in Dean's List
- Supervisor: Bart Vanneste

Guangdong University of Foreign Studies (GDUFS), China
Bachelor of Economics in Finance, School of Finance 2013–2016
- Graduated with 93%, Ranking Top 1/157 students

Bachelor of Management in Public Administration, School of Politics and Public Administration 2012–2016
- Graduated with 92%, Ranking Top 1/80 students

INTERCOLLEGIATE EDUCATION

London Business School, United Kingdom
Basic Readings in Business 2017
- Instructor: Donal Crilly

Innovation and Entrepreneurship 2018
- Instructors: Gary Dushnitsky & Colleen Cunningham

Sociological Foundations of Strategy 2018
- Instructors: Isabel Fernandez-Mateo & Aharon Cohen-Mohliwer

Strategy Core 2018
- Instructors: Sendil Ethiraj & Freek Vermeulen

Bayes Business School (formerly Cass), United Kingdom

Quantitative Methods : Experimental Design Section 2018
- Instructor: Irene Scopelliti

INSEAD, France
Summer Camp in Computational Organization Science 2018
- Panel of Instructors: Phanish Puranam, Dan Levinthal, Thorbjørn Knudsen, Chengwei Liu, and Hazhir Rahmandad

(All doctoral-level courses)

RESEARCH INTERESTS

Agency, Rationality, Decision-making, Career, Gender, Social Capital, Diversity, Equity, and Inclusion (DEI)

RESEARCH PROJECTS

Work Targeted at Sociology Journals:

“Human Agency: A More Clarified Concept with Applications in Studies on Gender and Social Capital”

(Matthew Henglong Luo)

- Under review at Sociological Theory

“Norms, Interest, or Both? The Mutual Confirmation of Gender Ideology and Economic Gains”

(Matthew Henglong Luo, Man-Yee Kan)

- Under review at Gender & Society

“Does Women’s Underutilized Human Capital Benefit Their Children’s Education?”

(Matthew Henglong Luo, Man-Yee Kan)

- Under review at Sociology

“Cultural Norms or Rational Calculation? A Mixed-methods Analysis of Chinese Parents’ Educational Aspirations”

(Matthew Henglong Luo, Kefan Xue, Akida Aikedan Ainiwaer)

- Under review at The European Journal of Education

Work Targeted at Management Journals:

“Cognition and Social Capital”

(Matthew Henglong Luo, Wenxin Xie)

- Stage: Data collection. Target: Organization Science

“Improved Present, Unchangeable Past? Rewarding Agency or Penalizing Failure”

(Matthew Henglong Luo, Xiaoxiao Niu, and Lei Liu)

- Stage: Data collection. Target: Administrative Science Quarterly

“Feminism and Instrumental Rationality Encounter Masculinism: New Frameworks and Evidence for Workplace Gender Inequalities”

(Matthew Henglong Luo)

- Stage: Experimental design

CONFERENCE TALKS

- London Organizational Behavior Research Day, UCL School of Management
Nov, 2022
- American Sociological Association (ASA) Annual Conference, Los Angeles
Aug, 2022
- Population Association of America (PAA) Annual Conference, Georgia
Apr, 2022
- European Consortium for Sociological Research (ECSR) Conference, Virtual
Oct, 2021

SERVICE EXPERIENCES

Professional Service:

- Ad hoc reviewer for the 2023 Academy of Management Annual Meeting *2023*
- Division: Diversity, Equity, and Inclusion (DEI). Average rating of authors: extremely constructive (5/5); extremely helpful (5/5)
- Division: Career. Average rating of authors: extremely constructive (5/5); extremely helpful (5/5)
- Doctoral Writing Group, UCL School of Management *2019*
- OB & Strategy Reading Group, UCL School of Management *2018-2019*

Admin Service:

- Academic and Wellbeing Advisor, UCL School of Management *2022-now*
- Student Representative, Oxford Department of Sociology *2020-2021*

TEACHING AND SUPERVISION

- University of Oxford
Demography and Population, BA Human Science *2023*
- Responsibilities: Design syllabus, independently deliver 13-hour small-group seminar-style tutorials, grade weekly essays and mock exams, and generate student reports

- UCL School of Management
Delivering Results Through People, BSc Management Science *2023*
- Responsibilities: Being a teaching assistant for Dr Raina Brands

- Behavioral Science , BSc Management Science *2023*
- Responsibilities: Being a teaching assistant for Dr Felix Danbold

- Corporate Strategy, UCL-Peking University Joint MBA program *2019*
- Responsibilities: Design course materials, design final exam, grade final exam, and being a teaching assistant for Dr Bart Vanneste

- Strategy by Design, BSc Management Science *2018-2020*
- Responsibilities: Independently deliver tutorials to 20 students for 4 hours per term, office hours, and being a teaching assistant for Dr Vaughn Tan

HONORS & AWARDS

- AOM Scholarship, Academy of Management *2023*
- Best Reviewer, Academy of Management *2023*
- The Best Dissertation Award, Cambridge Faculty of Education *2020*
- Studentship, UCL School of Management *2017-2019*
- Dean's List, UCL Faculty of Engineering *2017*
- Undergraduates Outstanding Dissertation, GDUFS *2016*

MISCELLANEOUS

Technical Skills: Python, R, Stata, SPSS, MS Office

Languages: Mandarin(native), Cantonese(native), English(fluent), Japanese(basic)

Certificates: R Programming, Practical Machine Learning, Mathematics for Machine Learning Specialization, Python for Everyone Specialization, Introduction to Data Science in Python, Applied Plotting, Charting Data Representation in Python

Daily Interests: Opera, Classical music, ACG music, English literature, Tennis, Japanese Animation, Cooking